



No.A.60011/66/2011-PP

Dated : 11.10.2011

OFFICE ORDER

Sub.: Advance Performance Related Pay (PRP) - Payment to non-executives - reg.

Consequent upon meeting with the representatives of the recognized union on 5.10.2011 regarding payment of advance PRP to workmen, the management is pleased to announce the disbursal of an amount of ₹15,000/- as advance PRP subject to the following conditions:

- a) The payment of ₹15,000/- as advance PRP is against the PMS like scheme to be devised and introduced for all non-executives.
- b) The advance of ₹15,000/- to be disbursed against an undertaking to be submitted by each employee and shall be subject to recovery of any over payment received by the employees, if any, in terms of the PMS / PRP to be devised specially for the non-executive employees.
- c) The expenditure may be booked to "Head of Account 672.08".
- d) The above payment shall be disbursed on or after 14<sup>th</sup> Oct., 2011.

  
(K.K. JHA)  
MEMBER (HR)

Distribution :

- i. ED(Fin)-Expenditure/Revenue
- ii. Regional Executive Director, ER/NR/NER/WR/SR
- iii. Airport Director, Kolkata/Chennai
- iv. Principal CATC, Allahabad

Contd...../p.2

- v. All APD's
- vi. GM(RCDU/CRSD, GM(E&M) Workshop, New Delhi
- vii. All GM(P)'s at RG Bhawan, New Delhi
- viii. Project In-charge, Kolkata/Chennai/Hyderabad/  
Manglore/Jaipur/Amritsar/Surat/Srinagar/Ahmedabad

Internal Distribution:

- i. OSD to Chairman
- ii. PS to Member Fin/P&A/Plg./Ops./ANS
- iii. PS to CVO
- iv. Notice Board
- v. All HOD's at RG Bhawan, SAP & Operational Offices
- vi. General Secretary, AAEU /AAOA(I)/ATCG(I)/ACOA/AAIEG/ IAAIOA/  
/SC & STEWA



भारतीय विमानपत्तन प्राधिकरण  
AIRPORTS AUTHORITY OF INDIA

No.A.60011/66/2011-PP

Dated : 11.10.2011

OFFICE ORDER

Sub. : Festival Allowance for the financial year 2011-12  
- payment reg.

1. In terms of order of DPE dated 26.11.2008, the perks for executives and non-executives have been fixed/ disbursed @ 46% of the basic pay. The Deptt. of Public Enterprises vide their order dated 6<sup>th</sup> July, 2011 has instructed that PLI may not be equated with PRP and PLI, if any, be distributed within the overall ceiling prescribed on perks and allowances.

2. Accordingly, the Management of AAI is pleased to announce the one time disbursement of Festival Allowance to all Executive and Non-Executives @ 1.5% of the Annual Basic Pay as on 01.04.2011.

This expenditure may be booked to the following Heads of Accounts:-

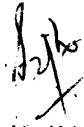
- a) Executive - Head of Account - 739.18
- b) Non-executive - Head of Account - 739.19

3. The Festival Allowance shall be disbursed to all executive and non-executive employees who are on the rolls of AAI as on 30.09.2011.

4. The daily wage employees / part-time Doctors / Apprentices / Consultants / personnel on contract and those who have come on deputation and have not opted for AAI pay scales shall be eligible to get Festival Gift of ₹2500/-.

This expenditure may be debited to the "Head of Account- 832".

5. The above payment shall be disbursed on or after 14<sup>th</sup> Oct., 2011.

  
(K.K. JHA)  
MEMBER (HR)

Contd...../2-

: 2 :

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