



भारतीय विमानपत्तन प्राधिकरण  
AIRPORTS AUTHORITY OF INDIA

No. A.60011/11/2010-PP

March 2, 2010

The Regional Executive Director  
Airports Authority of India  
Northern/Western/Eastern/Southern/North East Region  
New Delhi/Mumbai/Kolkata/Chennai/Guwahati

The Airport Director  
Airports Authority of India  
NSCBI/Chennai

The Principal, CATC, Allahabad

ED(RCDU)/FIU, New Delhi

Sub.: Removal of Pay Anomaly under FR-22 consequent upon revision of pay scales of Executives

Sir

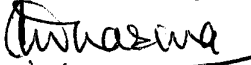
Consequent upon implementation of the new pay scales in respect of Executives effective from 01.01.2007, certain cases of pay anomaly at unit level have been reported. It has been observed that while considering the pay anomaly with the junior, applicable provisions under FR-22 (a) (i) have not been followed. It has been decided that henceforth all cases of stepping up of pay (where senior has started drawing lesser salary to his junior in the same cadre) of Executives will be examined at CHQ level.

2. It is, therefore, requested that all cases of pay anomaly of Executives may be forwarded to CHQ by respective Personnel Department (with concurrence of local Finance Department) as per the enclosed format so as to examine the same in a centralized manner to avoid future discrepancies.

3. The cases of stepping up of pay of Executives allowed by the Regions/Airports after issuance of pay revision order dated 15.05.2009 may also be forwarded to CHQ for confirmation.

4. This issues with the approval of Competent Authority.

Yours faithfully

  
(SK SHARMA)  
JT GM (PERS.)

Encl. as above

**Distribution:**

- (i) All HODs at RG Bhawan/Ops. Offices/ AAI Office Complex
- (ii) OSD to Chairman/EA to Member (Ops.)/(Fin.)/(P&A)/(Plg.)
- (iii) GM(Pers.), AAI, CHQ - RNS/VLB/KCM/BS/RSM
- (iv) General Secretary, AAOA(I)/ACOA(I)/ATC Guild/AAI Engg Guild/IAAIOA/AAI SC&ST Employees Welfare Association
- (v) MIS Cell - for uploading on AAI Website

### DETAILS REQUIRED TO REMOVE THE PAY ANOMALY

The following details are forwarded to HQrs. to remove the pay anomaly of  
Sh /Smt \_\_\_\_\_ Designation \_\_\_\_\_

S.No.	Details	Senior	Junior
1.	Name and Designation		
2.	Cadre of Promotion and effective dates		
3.	Details before Promotion	(a)Cadre _____ (b)Scale _____ © Date of increment _____ (d) Pay fixed Rs. _____	(a)Cadre _____ (b)Scale _____ © Date of increment _____ (d) Pay fixed Rs. _____
4.	Details after Promotion in new cadre	(a)Cadre _____ (b)Scale _____ © Date of increment _____ (d) Pay fixed Rs. _____	(a)Cadre _____ (b)Scale _____ © Date of increment _____ (d) Pay fixed Rs. _____

5. Does anomaly arise after application of FR-22(i)(a)

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6. Does anomaly arise after addition of Personal Pay to the Junior  
(if so, details of Personal Pay)

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7. Does anomaly arise as a result of revised scale w.e.f. 01.01.2007

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**NOTE:-**

*If both the Executives are in the same Region/Airport (Chennai/Kolkata), the proposal of stepping up of pay duly concurred by Finance Department of Region/Airport may be forwarded to CHQ for approval.*