



No.A.60011/69/2009-PP

March 25, 2010

CORPORATE PERSONNEL CIRCULAR – 9/2010

Sub: Incentive Scheme on acquiring Professional/ Additional Qualifications

In supersession of letter No.A.60011/61/98-PP dated 19th August, 1998 and other related instructions issued on the above mentioned subject, the following has been decided :-

2. The existing scheme of Incentive for grant of one and /or two increments for acquiring professional / additional qualification, in respect of employees whose pay scales have been revised w.e.f. 01.01.2007 has been replaced by the scheme of lump-sum incentive as enclosed at **Annex-I**. The same shall be applicable to such employees of AAI w.e.f. 01.01.2007.
3. On adjustment due to para 2 above, difference payable, if any, will be paid. Instructions regarding recovery, if any, will be issued separately.
4. As regards, the other employees whose pay scales are yet to be revised w.e.f. 01.01.2007, separate instructions will be issued.
5. This issues with the approval of Competent Authority.


(K.K.JHA)
MEMBER (P&A)

Encl: As above

Distribution:

1. Regional Executive Director, NR/WR/ER/SR/NER
2. Principal , CATC, Allahabad
3. Airport Director, Chennai / Kolkata
4. All Airport Directors / Airport Controllers
5. ED (FIU)
6. GM (CNS)/(CSR/D)/(RCDU)/(E&M Workshop)

Internal:

1. All HODs at Rajiv Gandhi Bhawan / Operational Offices / AAI Office Complex
2. OSD to Chairman / EA to Member (Ops.)/Fin/Plg/PS to CVO
3. General Secretary, AAEU
4. General Secretary, AAOA(I)/ACOA(I)/ATC Guild(I)/AAI Engg Guild(I)/ IAAIOAI/AAI SC&ST Employees Welfare Association
5. MIS Cell – For Uploading on AAI Website.
6. Notice Board

ANNEXURE-I

SNo.	Qualification*	Lump-sum incentive (in Rs.)
1.	Degree in Engineering or equivalent in the respective discipline	16000
2.	Post Graduate degree or equivalent in Engineering in respective discipline	20000
3.	Ph.D. in the field relevant to the functions of the employee.	20000
4.	Diploma or equivalent in Computer Science/Computer Applications/Information Technology relevant to the functions of the employee.	8000
5.	P. G. Diploma in Computer Science/Computer Applications/Information Technology relevant to the functions of the employee	12000
6.	Degree in Computer Science/Computer Applications/Information Technology relevant to the functions of the employee	16000
7.	Post Graduate Degree in Computer Science/Computer Applications/Information Technology relevant to the functions of the employee	20000
8.	P.G. Diploma in Materials Management relevant to the functions of the employees	12000
9.	(a) on passing Intermediate/Part I Examination of the Institute of Chartered Accountants of India, Cost & Works Accountants of India/Institute of Chartered Financial Analysts of India	8000
	(b) on passing final examination of Institute of Chartered Accountants of India/Cost & Works Accountants of India/Institute of Chartered Financial Analysts of India	16000
10.	(a) on passing intermediate examination of the Institute of Company Secretaries of India	4000
	(b) on passing final examination of the Institute of Company Secretaries of India	8000
11.	Diploma in relevant fields	8000

*NOTE:- Qualifications as recognised by Government of India vide order no.1/2/89-Estt.(Pay-I) dated 9th April,1999, & 6th January, 2005 and clarifications if any issued from time to time shall be applicable in AAI on mutatis-mutandis.