



भारतीय विमानपत्तन प्राधिकरण
AIRPORTS AUTHORITY OF INDIA

No. Pers/MPP/1112/63/2003/PT/

March 12, 2009

The Regional Executive Director
Airports Authority of India
Northern Region / Western Region
Delhi / Mumbai

**Sub: Redeployment Plan for Executives and Non-Executives of IGI & CSI
Airports- Exercise of option.**

Sir,

Further to this office circular no. Pers/MPP/1112/63/2006/PT/359 dated 21.11.2008 wherein the employees of IGI and CSI Airports were asked to opt for any three airports/establishment of their choice in the order of preference for consideration of redeployment on or before 15.12.2008. It was also informed that the options exercised by the employees would be considered with a human approach.

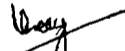
2. The employees may please appreciate the fact that the IGI and CSI Airports have been handed over to the respective JVC in the year 2006 consequent upon the policy of the Government to restructure and modernize these Airports and as such these Airports are no longer under the administrative control of AAI.

3. In view of the above, the employees of IGI and CSI Airports who have not exercised the option **may submit their option latest by 25.03.2009** as a last opportunity.

4. It is observed that some of the employees have exercised the option for redeployment at the establishments of the same location of their posting, for example – employees of CSI Airport have opted for RHQ, WR / Juhu Airport / ATC Tower, Mumbai. The same are not acceptable due to administrative reasons, therefore, they are advised to furnish a fresh option indicating the airports/establishment other than city of their present posting. In case no options are received, it would be presumed that the employees who have not submitted their options are willing to be posted at any of the airports/establishment and Authority will re-deploy them accordingly

5. This issue with the approval of the Competent Authority.

Yours faithfully,


(M. DEY)

Executive Director (Pers)

Copy to :

- (i) Sr. EA to Chairman
- (ii) EA to Member (Ops.)/Member(P&A)/Member(Fin.)/Member(Plg.)
- (iii) Manager(PS) to CVO

राजीव गाँधी भवन
Rajiv Gandhi Bhawan

सफदरजंग हवाई अड्डा, नई दिल्ली-११०००३
Safdarjung Airport, New Delhi-110003

दूरभाष : २४६३२९५०
Phone : 24632950

फैक्स : ९१-११-२४६३२९९०
Fax : 91-11-24632990



No. Pers/MPP/1112/63/2003/PT/

March 12, 2009

The Regional Executive Director
Airports Authority of India
Northern Region / Western Region
Delhi / Mumbai

**Sub: Redeployment of Executives and Non-Executives of IGI & CSI Airports
– Criteria for Redeployment.**

Sir,

As you are aware that consequent upon Restructuring and Modernization of IGI & CSI Airports, the general employees of AAI who are on the rolls were placed at the disposal of the respective JVC for a period of three years commencing from 03.05.2006 as Operation Support Period. As per Clause 6.1.7 of OMDA, the General Employees may either opt for JVC on better conditions of service or redeployed to other establishments / airports of AAI.

2. In the above context, it is informed that about 4000 employees of Delhi and Mumbai Airports are under consideration to be redeployed to the airports / establishments of Northern, Western Region and other areas.

3. In order to make the redeployment process more transparent, the following criteria may be adopted in deciding the place of posting.

Service Weightage (as on 31.03.2009) : 80 Marks

30 years and above service rendered	:	80 marks
25 to 30 years service rendered	:	65 marks
20 to 25 years service rendered	:	50 marks
15 to 20 years service rendered	:	35 marks
10 to 15 years service rendered	:	20 marks
Less than 10 years service rendered	:	05 marks

Evaluation by the Committee : 20 Marks

Additional factors like Age, Medical, Physically challenged, Gender etc. will be evaluated by the Committee

Total Marks : 100 Marks

Continued.....

4. A Committee consisting of following Members may be constituted at the Regional Hqrs. level:-

- i. Chairman of the Committee : Regional Executive Director
- ii. Member : To be nominated by RED
- iii. Member Secretary : Head of the Personnel Deptt. at Region

5. It is requested that the respective REDs may start the redeployment process immediately based on the above guidelines and complete the action by 30.03.2009 positively under intimation to CHQ.

6. REDs are requested to constitute a dedicated cell of senior level Officers to ensure that the time frame for redeployment / other related issues of the employees are strictly adhered to.

7. The contents of the above circular may be brought to the notice of the all concerned.

Yours faithfully,


(M. DEY)

Executive Director (P)

Copy to :

- 1. EA to Chairman
- 2. EA to Member (Ops.)/Member(P&A)/Member(Fin.)/Member(Plg.)
- 3. Manager(PS) to CVO
- 4. General Secretary, AAEU
- 5. General Secretary ATC Guild (I) /ACOA (I) /AAOA (I) / IAAIOA /AAIEG