



Dated: 27th April, 2006

No. PERS/MPP/1106/99/2005

To

Regional Executive Director,
Delhi/Mumbai/Kolkata/Chennai/Guwahati

Airport Director
Delhi/Mumbai/Kolkata/Chennai/Trivandrum

Chief Pilot, FIU

Principal, CATC
Allahabad.

General Manager,
CRSD/RCDU/E&M Workshop

Sub: Restructuring of various cadres in Engineering, MT, E&M, Fire etc.

Sir,

The Biswas Committee was constituted to study the restructuring of cadres in Engineering, MT, E&M and Fire etc. The Committee has submitted the report and recommended the restructuring of various cadres in view of lack of promotional avenues and to remove stagnation in various Engineering cadres.

The recommendations of the Biswas Committee has been considered by the Management and it has been decided to restructure the above cadres in the ratio of 40:30:30 in the clusters by apportioning the existing strength in each cadre as under:-

NE-4 & NE-5 -	40%
NE-6 & NE-7 -	30%
NE-8 & NE-9 -	30%

The promotions under this restructuring will be as per the clusters formulated after signing MOU w.e.f. 31.07.01 in various cadres like Engineering, MT, E&M, Fire etc. NE-8 & NE-9 should be one cluster as per R&P Regulations and 30 % ratio could be operated subject to these being functional cadres and the officials will perform duties as specified. The officials would be required to obtain Competency Certificate or pass Trade Tests wherever required on the current date. However the benefit of passing such Trade Tests / Competency Certificate etc. shall be given from the retrospective date i.e. from the date official is eligible under the proposed re-structuring.

In cases where the officials had already been given benefits of FCS etc. in any particular post / cluster the same will be personal to them. If the benefits under restructuring as above are not acceptable to him, he can choose the benefits under either of these options. The financial benefit shall be worked out prospectively. Under no circumstances dual benefits under FCS and restructuring as above will be admissible to an employee.

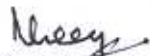
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The above restructuring will also be applicable in non-structured isolated cadres in other departments such as CATC, RC&DU, CRSD, Planning, Civil etc. The effective date of implementation will be 01.08.2001 onwards.

The detailed guidelines regarding implementation will be forwarded shortly.

Yours faithfully,


(M. DEY)

Executive Director (P&A)

Copy for information to:-

- Sr. EA to Chairman
- EA to Member (Fin.) / Member (PIng.)
- PS to Member (Ops.) / Member (P&A)
- ED(P&A)-Ops. Offices / ED (Fin) – I/II
- All HoDs at CHQ (RGB) / Operational offices
- GS, AAEU