



भारतीय विमानपत्तन प्राधिकरण
AIRPORTS AUTHORITY OF INDIA

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No.Pers/MPP/1126/1/2006/

1st February, 2010

The Regional Executive Director
Airports Authority of India
NR/SR/WR/ER/NER
Delhi/Chennai/Mumbai/Kolkata/Guwahati

Executive Director (RCDU)
Airports Authority of India
New Delhi

The Airport Director
Airports Authority of India
Kolkata/Chennai

General Manager (CRSD)
Airports Authority of India
New Delhi

The Principal
CATC
Allahabad

General Manager
E&M Workshop
Airports Authority of India
New Delhi

Executive Director (FIU)
Airports Authority of India
New Delhi

**Subject : R&P Regulations, 2005 - clarification with reference to
office order of even number dated 10.03.2008.**

During the operation of the Recruitment & Promotion (R&P) Regulations, 2005, certain difficulties have been experienced in its implementation leading to representations from various regions and AAEU.

2. Accordingly, with a view to address issues concerning non-executives, R&P amendment Order dated 10.03.2008 was issued and consequently a Personnel Audit Team was also constituted to discuss issues related to R&P Guidelines and to ensure uniform implementation of R&P Guidelines, 2005.

3. The recommendations of the Committee were placed before the Competent Authority and it has been decided as follows :

- (i) Pay fixation benefit will be allowed on placement in the grade of Attendant and equivalent i.e. NE-2 & NE-3.
- (ii) Further, as part of clarification, it is intimated that in terms of CHQ letter of even number dated 10.03.2008, pay fixation on placement from NE-4 to NE-5, NE-6 to NE-7 and NE-8 to NE-9 is not allowed. However, pay fixation benefit is allowed to the employees moving from NE-5 to NE-6 and NE-7 to NE-8.
- (iii) As per clarification vide Para (f) of CHQ letter dated 10.03.2008, Non-Executives in NE-6/NE-7 will be considered for promotion to NE-8/NE-9 cluster having combined service of 3 years in NE-6 & NE-7 subject to availability of vacancy.

2. All other existing conditions in the R&P Guidelines, 2005 will remain the same except to the extent modified above.

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3. Wherever pay anomaly exists i.e. junior drawing higher salary than senior, the same will be decided under FR-22 C (a) (i).
4. Any other discrepancy arising out of the implementation of the above clarifications in R&P Guidelines 2005, the same will be dealt at the time of wage revision effective from 01.01.2007.
5. This shall come into force in accordance with the Amendment in Recruitment & Promotion guidelines vide letter No.PERS/MPP/1126/1/2006/325 dated 10th March, 2008 as per approval of the Board on 25.02.2008.
6. In case of any clarifications, the same shall be obtained from CHQ.
7. This issues with the approval of the Competent Authority.



(Dinesh Kumar)
Executive Director (Personnel)

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