



भारतीय विमानपत्तन प्राधिकरण
AIRPORTS AUTHORITY OF INDIA

No.Pers/MPP/1126/1/2006/

1st February, 2010

The Regional Executive Director
Airports Authority of India
NR/SR/WR/ER/NER
Delhi/Chennai/Mumbai/Kolkata/Guwahati

Executive Director (RCDU)
Airports Authority of India
New Delhi

The Airport Director
Airports Authority of India
Kolkata/Chennai

General Manager (CRSD)
Airports Authority of India
New Delhi

The Principal
CATC
Allahabad

General Manager
E&M Workshop
Airports Authority of India
New Delhi

Executive Director (FIU)
Airports Authority of India
New Delhi

**Subject : Amendments in the R&P Regulations, 2005
in respect of Non-Executives.**

During the operation of the Recruitment & Promotion (R&P) Regulations, 2005, certain difficulties have been experienced in its implementation leading to representations from various regions and AAEU.

2. Accordingly, with a view to address issues concerning non-executives, R&P amendment Order dated 10.03.2008 was issued and consequently a Personnel Audit Team was also constituted to discuss issues related to R&P Guidelines and to ensure uniform implementation of R&P Guidelines, 2005.

3. The recommendations of the Committee were placed before the Competent Authority and it has been decided as follows :

- (i) The total number of posts in Sr. Attendant (NE-3), Attendant (NE-2) and Jr. Attendant (NE-1) in each cadre will be operated in the ratio of 40:30:30 respectively.
- (ii) The existing provision to fill up 20% vacancies from Group 'D' employees in NE-3 to Group 'C' (NE-4/NE-5 as the case may be) has now been revised to 30% (15% by DPC and 15% through departmental examination) subject to meeting prescribed qualification of NE-4, qualifying written/trade test and the prescribed selection process.
- (iii) 20% of posts in Jr. Assistant (NE-4) level will be filled up amongst from Group-D Employees having the requisite DR Qualification subject to passing the competitive test. The employees may be granted age relaxation as per rules.
- (iv) The employees in the grade of Sr. Assistant (NE-6) (having line of promotion to NE-9 e.g. Stenography & Ministerial Cadre) as on 31.7.2001 who have opted for movement from Sr. Assistant (NE-6) to Sr. Superintendent (NE-9) as per Clause 31.11 of the Wage Settlement will be considered for promotion to NE-9 and shall be adjusted against future vacancies.

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- (v) The posts of Assistant Manager (E-2) will be filled by departmental promotion from Sr. Supdt. (NE-9) as follows:-
- (a) 50% by DPC with eligibility criteria of 3 years regular service in the grade on the basis of seniority-cum-fitness for which the qualification requirement will be as prescribed for NE-6.
 - (b) 50% through qualifying test and interview with eligibility criteria of 3 years regular service in the grade with qualification as prescribed for NE-6.
 - (c) Employees in NE-9 will be placed in E-2 as Selection Grade on completion of 08 years regular service without pay fixation benefits.
 - (d) With effect from 1.1.2015 the qualification for promotion from Sr. Superintendent (NE-9) to Assistant Manager (E-2) will be the qualification prescribed for direct recruitment to NE-6. Those already in the grade of Sr. Superintendent (NE-9) and do not possess the qualification prescribed for direct recruitment to NE-6 will have to acquire the said qualification before 1.1.2015.
- (vi) Wherever pay anomaly exists i.e. junior drawing higher salary than senior, the same will be decided under FR-22 C (a) (i).
4. All other existing conditions in the R&P Guidelines, 2005 will remain the same except to the extent modified above.
 5. Any other discrepancy arising out of the implementation of the above clarifications in R&P Guidelines 2005, the same will be dealt at the time of wage revision effective from 01.01.2007.
 6. This shall come into force from the date of issue of this order.
 7. In case of any clarifications, the same shall be obtained from CHQ.
 8. This issues with the approval of the Competent Authority.


(Dinesh Kumar)
Executive Director (Personnel)

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